IndianOil is Calling Young Engineers

Who have the will to achieve and win……..

Recruitment of Graduate Engineers as Officers/ Engineers and Assistant Officers/ Assistant Engineers through GATE-2014

We are a transnational energy major and the highest ranked Indian company in the Fortune's prestigious Global 500 list. Through last five decades of relentless service to the nation, we have emerged as the largest business enterprise in India with a turnover of Rs 4.15 lakh crore (US$ 76.2 billion). We operate one of the Asia's largest networks of refineries, pipelines and marketing and petrochemicals business. Empowered with 'Maharatna' status, we are nurturing our vision to emerge as *'Energy of India'*

We are looking for energetic and dedicated **Graduate Engineers** (**Indian nationals only**) for recruitment as *Officers/ Engineers and Assistant Officers/ Assistant Engineers. Recruitment for both the positions will be through **Graduate Aptitude Test in Engineering (GATE)-2014.***

In addition, few offers will be made for engagement as **Graduate Apprentice Engineers (GAEs)** in line with *Apprenticeship Act, 1961(and subsequent amendments thereafter)* in Refineries and Pipelines Divisions only. GAEs are offered lump sum stipend for a period of one year and on the basis of their satisfactory performance, they may be regularized in the Corporation.

Candidates may exercise options to apply for only Officers/ Engineers or only Assistant Officers/ Assistant Engineers or both. Short-listing of candidates for further selection process (comprising Group *Discussion (GD) & Group Task (GT) and Personal Interviews (PI))* will be based on **GATE-2014 score**. **GATE score from 2013 or any other previous examination is not valid.**

The eligibility criteria regarding disciplines, prescribed educational qualification, age and other eligibility criteria and application procedure is mentioned below:

Disciplines

For Officers/ Engineers

- **Chemical Engineering (including Petrochemicals/ Polymer Engineering but excluding Oil/ Paint Technology/ Surfactant Technology/ Ceramics Engineering etc)**
- **Civil Engineering (excluding Construction/ Environmental/ Transportation etc.)**
- **Computer Science & Information Technology (excluding information & communications Technology)**
- **Electrical Engineering (including Electrical & Electronics engineering but excluding Electrical & Communication/ Telecommunication engineering etc.)**
- **Instrumentation Engineering (Including Electronics & Instrumentation engineering but excluding Electronics & Communication engineering/ Telecommunication engineering etc.)**
- **Mechanical Engineering (excluding Automation/ Automobile/ Industrial/ Manufacturing/ Power/ Production Engineering etc.)**
- **Metallurgical Engineering**

For Assistant Officers/ Assistant Engineers

- **Chemical Engineering (including Petrochemicals/ Polymer Engineering but excluding Oil/ Paint Technology/ Surfactant Technology/ Ceramics Engineering)**
- **Civil Engineering (excluding Construction/ Environmental/ Transportation etc.)**
- **Electrical Engineering (including Electrical & Electronics engineering but excluding Electrical & Communication/ Telecommunication engineering etc.)**
- **Instrumentation Engineering (Including Electronics & Instrumentation engineering but excluding Electronics & Communication engineering/ Telecommunication engineering)**
- **Mechanical Engineering (excluding Automation/ Automobile/ Industrial/ Manufacturing/ Power/ Production Engineering etc.)**
- **Metallurgical Engineering**

Note: above mentioned inclusions/ exclusions are indicative and not descriptive. The Corporation reserves the right to take a final decision for considering/ not considering a programme beyond the core Engineers/ Technology disciplines mentioned above.

Nature of Job

Officers/ Engineers

Candidates selected as Officers/ Engineers may be posted in one of the divisions of IndianOil – Refineries, Marketing, Pipelines and Business Development or in corporate functions, eg., Corporate Information Systems or in subsidiary/ joint venture companies. In Refineries Division, based on the qualification the postings may be in engineering services, process, production, projects, power plants, maintenance, inspection etc. In Marketing Division, the Officers/ Engineers may be posted in aviation services, engineering, operations, maintenance & inspection, sales and marketing, technical services, quality control etc. In Pipelines Division, the newly recruited Officers/ Engineers are given assignments in construction & projects, operations & maintenance etc. In Business Development, they may be posted in petrochemicals & polymer projects, operations, sales/marketing, gas, renewable energy etc.

Most of the Officers/ Engineers will be posted in field locations/ units. They may be **posted/ transferred anywhere in India/ abroad** during their career in IndianOil

Assistant Officers/ Assistant Engineers

Assistant officers/ Assistant Engineers are *newly introduced* positions in IndianOil. They will be recruited in **Executives Cadre** in the Corporation. Postings will predominantly be to manage day to day operations in the divisions. The positions will be mostly in marketing operations at Terminals/ Depots/ LPG Bottling Plants/ Aviation Fuelling Stations (AFS) and pipelines projects etc.

Selected candidates may be **posted/ transferred** to any Division / Unit / Subsidiary Company/ Office of the Corporation.

Remuneration

For Officers/ Engineers

Candidates selected as **Officers/ Engineers** will receive a **starting basic pay of Rs. 24,900/-per month**. In addition, the selected candidates will receive Dearness Allowance (DA) and other allowances, according to the rules of the Corporation in force, as amended from time to time.

Other allowances / benefits include HRA / subsidized housing accommodation (depending upon place of posting), medical facilities, performance related pay, gratuity, contributory provident fund, employees pension scheme, group personal accident insurance scheme, leave encashment, leave travel concession (LTC)/ LFA, contributory superannuation benefit fund scheme, conveyance advance/ maintenance reimbursement, performance related incentives (PRP) etc as per rules of the corporation.

The **Cost-to-Company (CTC)**, will be about *Rs 10.50 lakhs* per annum inclusive of **performance related pay (PRP).** The actual CTC will vary depending on place of posting, financial performance of the Corporation and also performance rating of individual.

For Assistant Officers/ Assistant Engineers

Candidates selected as **Assistant Officers/ Assistant Engineers** will receive a **starting basic pay of Rs. 20,600/-per month**. In addition, the selected candidates will receive Dearness Allowance (DA) and other allowances, according to the rules of the Corporation in force, as amended from time to time.

Other allowances / benefits include HRA / subsidized housing accommodation (depending upon place of posting), medical facilities, performance related pay, gratuity, contributory provident fund, employees pension scheme, group personal accident insurance scheme, leave encashment, leave travel concession (LTC)/ LFA, contributory superannuation benefit fund scheme, conveyance advance/ maintenance reimbursement, performance related incentives (PRP) etc as per rules of the Corporation.

The **Cost-to-Company (CTC)**, will be about *Rs 7.00 lakhs* per annum inclusive of **performance related pay (PRP).** The actual CTC will vary depending on place of posting, financial performance of the Corporation and also performance rating of individual.

Educational Qualification

For Both Officers/ Engineers and Assistant Officers/ Assistant Engineers

Minimum educational qualification for employment in both the above mentioned positions ie. Officers/ Engineers and Assistant Officers/ Assistant Engineers is as under:

- Candidates should have passed **qualifying degree examinations and awarded bachelor's degree in engineering/ technology** in the above mentioned disciplines *(full time regular courses only)* from recognized Indian Universities / Institutes.

- Candidates, belonging to General and OBC (non- creamy layer) categories, should have **secured minimum 65% marks** in qualifying degree examinations.

- Qualifying marks is relaxed to **55%** for **Scheduled Caste (SC)/ Scheduled Tribe (ST) /People with Disability (PWD)** candidates.

- Candidates currently in **final year** of their engineering studies may also apply. However, if selected, they must be in a position to submit their final mark sheet by **31st August, 2014**.

- Candidates pursuing/ completed M.Tech in any disciplines, other than mentioned above, for being eligible, must have completed (or are completing) **BE/ B.Tech in one of the above mentioned disciplines and should appear in GATE-2014 examination in the discipline of their BE/ B.Tech, are eligible to apply**.

  Example

  If a candidate has completed (or is pursuing) his M.Tech in Power Systems and if he has done his B. Tech in Electrical Engineering (which is one of the core disciplines advertised by IndianOil), he will be eligible, only if he appears in GATE-2014 examination in Electrical Engineering and has a valid score in GATE-2014. On the contrary, if the same candidate had done his BE/B.Tech in Electronics & Communication Engineering, he will not be eligible.

- **Integrated ME/ M.Tech** candidates will be eligible, if they have already completed (or are completing) the **course requirement for awarding BE/ B.Tech** in one of the core disciplines advertised above and have completed (or are completing ME/ M.Tech by August, 2014). At the end of the programme, if selected in IndianOil, such candidates must have **both BE/B.Tech and ME/M.Tech degree**.

- Candidates completed / are pursuing their graduation (BE/B.Tech) in combined/ integrated disciplines/ inter-disciplinary subjects like **Mechatronics/ Robotics** etc will not be eligible.

Age Limit

For Both Officers/ Engineers and Assistant Officers/ Assistant Engineers

Maximum **26 years as on 30th June, 2014** for the general category candidates. Age relaxation for OBC (Non Creamy Layer)/SC/ST/PWD candidates will be applicable as per the Presidential Directive.

Concessions/ Relaxations

For Both Officers/ Engineers and Assistant Officers/ Assistant Engineers

- **Reservation of posts** for SC/ST/OBC (Non-Creamy Layer)/ PWD (degree of disability 40% or above) will be maintained as per Government of India directives.

- **Maximum relaxation** of 3 years to OBC (non-creamy layer), 5 years to SC/ST and 10 years to PWD candidates will be extended as per the Presidential Directive.

- For getting the reservation benefits under OBC category:
  - The name of caste and community of the candidate must appear in the '**Central list of other Backward Classes**'
  - The candidates must **not** belong to **creamy layer**.

- o The candidates need to furnish their **OBC certificate as per the format** prescribed by Government of India and it must not be more that 6 months old.

- **Age relaxation** by 5 years for candidates **domiciled in Jammu & Kashmir** between 1.1.1980 and 31.12.1989.

- **Age relaxation** by 5 years for **Ex-servicemen & Commissioned Officers (including ECOs / SSCOs)** subject to rendering minimum 5 years' military service and fulfillment of other conditions prescribed by Government of India.

- Minimum percentage of marks in the qualifying degree examination is relaxed to **55%** for SC/ST/PWD category candidates.

Physical Fitness

For Both Officers/ Engineers and Assistant Officers/ Assistant Engineers

Desirous candidates seeking employment with IndianOil needs to be **medically fit** as per **IndianOil's pre-employment medical standard**. Candidates are advised to go through the **'Guidelines and Criteria for Physical Fitness for Pre-employment medical Examination'** before they commence the application process. The guidelines are available in the following link:

http://www.iocl.com/PeopleCareers/Pre-employment_Guiding_Principles11th_mar_2011.pdf

Selection

Both Officers/ Engineers and Assistant Officers/ Assistant Engineers

The selection methodology will comprise of the following:

- **Graduate Aptitude Test in Engineers (GATE) 2014 score** of the candidates in the concerned disciplines. The graduate engineers from the relevant disciplines, desirous of taking up a career with IndianOil are required to appear in **GATE-2014** in the same disciplines. The disciplines and corresponding GATE papers along with GATE paper codes are given below:

Engineering discipline advertised by IndianOil	Corresponding GATE –2013 paper	Corresponding GATE –2013 paper code
Chemical Engineering (Incl. Petrochemicals/ Polymer engineering but excluding oil/ paint technology/ surfactant technology/ ceramics engineering etc.)	**Chemical Engineering**	**CH**

Discipline	Branch	Code
Civil Engineering (excluding construction/ environmental/ transportation engineering etc.)	**Civil Engineering**	**CE**
Computer Science & Information Technology (excluding Information & Communication Technology etc) *(Not applicable for Assistant Officers/ Assistant Engineers)*	**Computer Science & Information Technology**	**CS**
Electrical Engineering (including Electrical & Electronics engineering but excluding Electrical & Communication/ Telecommunication Engineering etc.)	**Electrical Engineering**	**EE**
Instrumentation Engineering (including Electronics & Instrumentation engineering but excluding Electronics & Communication engineering/ Telecom. Engineering etc.)	**Instrumentation Engineering**	**IN**
Mechanical Engineering (excluding Automation / Automobile/ Industrial/ Manufacturing/ Power/ Production Engineering etc.)	**Mechanical Engineering**	**ME**
Metallurgical Engineering	**Metallurgical Engineering**	**MT**

- Only **GATE-2014** score is valid for this recruitment exercise in IndianOil under this advertisement. Score from GATE-2013 or from any previous GATE examination is not valid.

- Graduate Engineers, who have applied (or has plan to apply) for the position of Assistant Officers/ Engineers through GATE-2013 examination against our previous advertisement published in August – 2013 *shall not be considered automatically* for the positions under this advertisement.

- On the basis of **GATE-2014** score, the candidates will be short listed for **further selection process** comprising of:

  • Group Discussion (GD) & Group Task (GT)

  • Personal Interview (PI) for assessment of different facets of knowledge, skill, attitude and aptitude.

- Candidates have to **essentially qualify** in the GATE-2014 examination. In addition, candidates will have to **qualify through GD & GT and also PI** successfully before being adjudged as suitable for selection.

- Final merit will be prepared based on **GATE-2014** score and scores obtained by the candidates in **GD/GT and PI**. Merit will be prepared **discipline-wise**. Candidates *higher on merit* in their respective disciplines will be offered the position of Officers/ Engineers and those *lower on merit* will be offered positions of Assistant Officers/ Assistant Engineers.

- Candidates will be considered for the particular position they have applied for. For eg., if a candidate applies for the position of 'only Officer/ Engineers' or 'only Assistant Officer/ Assistant Engineer', then he/ she will be considered only for that specific position. *Options once exercised during online application process, cannot be altered/ modified during any stage of selection process.*

Service Bond

Officers/ Engineers

- General category candidates will have to **execute a bond of Rs.3,00,000 (Rs.50000/- for SC/ST/OBC & PWD candidates)** to serve the Corporation for a **minimum period of three years** from the date of joining

Assistant Officers/ Assistant Engineers

- General category candidates will have to **execute a bond of Rs.2,00,000 (Rs.35000/- for SC/ST/OBC & PWD candidates)** to serve the Corporation for a **minimum period of three years** from the date of joining

How to apply

For both Officers/ Engineers and Assistant Officers/ Assistant Engineers

Application for both the positions is a two stage process:

a)   On-line registration for **GATE- 2014** examination

b)   On-line application in IndianOil with **GATE-2014 registration number** after down loading GATE-2014 admit card.

On-line registration for GATE-2014 examination

1. GATE-2014 will be on-line examination and will take place **on Saturdays and Sundays during 1st February to 2nd March, 2014**. For detailed information on GATE-2014, interested candidates may log on to **http://www.iitkgp.ac.in/gate2014/** or on the websites of IITs (Bombay, Delhi, Guwahati, Kanpur, Kharagpur, Madras and Roorkee) Indian Institute of Science (IISc), Bangalore.

2. Candidates **need to apply/ register ONLINE for GATE-2014 using GATE Online Application Processing System (GOAPS)**

3. **GATE-2014** admit cards containing GATE-2014 registration number will be available for printing from GOAPs website from 18th December, 2013

On-line application in IndianOil

4. On downloading the **GATE-2014 admit card** and receipt of **GATE-2014 registration number**, the candidates may apply to IndianOil **ONLINE. The relevant link will be made available from 18th December, 2013 on the IndianOil's website www.iocl.com.**

5. Candidates should **click on** the **ONLINE** application link, **read the instructions** carefully and **fill-in the ONLINE application form** giving accurate information including the **GATE-2014 registration number**.

6. Candidates must enter the **same name in the same configuration** as they are entering while applying to GATE-2014. (For example, if the candidates is entering Ravi Kumar Singh in the ONLINE GATE application, he must enter Ravi Kumar Singh (exactly same spelling) while applying to IndianOil ONLINE. He must not enter R K Singh or Ravi K Singh while applying to IndianOil). The candidates must fill-in the **other information boxes correctly and 'tick' the appropriate box, wherever applicable**.

7. Upon completion, the candidate should submit the online application by clicking the **Submit** button at the bottom of the page. If the same is accepted, the system will generate a **unique application ID** along with the completed application form.

8. Candidate should take a **print out** of completed application, **affix** his/her recent passport size photograph, put his/ her **signature** at the space provided and keep with him/ her **safely** for future reference.

   This print out of application should be kept in safe custody of the candidate. Candidates must not send this printout to any office of IndianOil.

9. The passport size photograph affixed by the candidate should be the **same** submitted along with GATE-2014 application form and admit card. If the candidate is called for GD/GT and interview, his/ her identity would be verified with **GATE-2014 admit card** and **GATE-2014 official score card**.

10. **2nd March, 2014** is the last date for receiving the ONLINE application by IndianOil

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Candidates need not to pay any application fee to IndianOil separately

Important dates to remember

Opening of GATE Online Application Processing System (GOAPS) Website: Enrolment, Application Filling, Application Submission	**2nd September 2013**
Last Date for Enrolment	**1st October 2013**
Last date for Submission of Online Application through Website	**3rd October 2013**
Last Date for the receipt of Print-out of the ONLINE Application along with all the supporting documents at the respective Zonal GATE Offices	**10th October 2013**
Availability of Admit Card on the GOAPS website for printing	**18th December, 2013**
GATE 2014 Online Examination	**1st February to 2nd March,2014**
Last date of receiving ONLINE application by IndianOil	**2nd March 2014**

General Instructions

1. The candidates must have an **active e-mail id**, which must remain valid for at least next one year. **All future communication with the candidates will take place through e-mail only.** During previous years, candidates having email in 'Yahoo' domain reported some difficulties while getting unique application ID. This year, such difficulties have been reported by GATE authorities too. Hence, candidates having their mail ID in 'Yahoo' domain are advised to create a mail account with other service providers for application purpose.

2. The candidates should have the **relevant documents** like percentage of marks obtained in the qualifying examination, caste/sub-caste certificate, date of issue, name of issuing authority, state of origin, etc. **readily available** with them before they commence the ONLINE application process. This information will be required at the time of filling-in the ONLINE application.

3. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its **equivalent percentage of marks** must be indicated in the application form as per norms adopted by University / Institute.

4. Candidates who will **appear in final qualifying examination** in 2014 may also apply. If such candidates are short listed for interview, they will have to submit documentary proof of having completed all requirements of completing the qualifying degree (BE/ B.Tech etc) with minimum prescribed percentage of marks **by 31st August 2014**.

5. **People with Disability (PWD)** candidates will be considered for selection against the **identified posts**.

6. Candidates belonging to OBC category, but falling in **creamy layer,** will not be entitled to the benefit of reservation and should apply as General Category candidate.

7. Candidates **presently employed** in Government Departments / PSUs / Autonomous Bodies will need to submit NOC from competent authority of their current employer at the time of interview.

8. If more than one application is received from a candidate, **most recent** (current) application will be considered as final.

9. Candidates not found to be meeting the prescribed eligibility criteria shall be **rejected** at any stage of the selection process. Any candidate submitting **false/ incorrect** information shall be **rejected** during any stage of selection process.

10. Candidates can go through the **"Frequently Asked Questions (FAQs)"**. In case any particular query is not covered in the FAQs, the candidates can write to IndianOil at **recruit2014@indianoil.in**

Values at the core of our Business
Care . Innovation . Passion . Trust