



IndianOil

iiPM

nurturing leadership

DEVELOPING ENERGY LEADERS OF THE FUTURE



IndianOil Institute of Petroleum Management, or liPM as it's popularly known among IOCIans, is the apex learning & development institute of IndianOil, the nation's flagship energy major and the largest commercial enterprise in the country, with an annual turnover of Rs. 4,38,710 crore (USD 65.4 billion) and profit of Rs. 19,106 crore (USD 2,848 million) for the year 2016-17.

As India's highest ranked *Fortune* 'Global 500' company, with a 33,000-strong workforce currently, IndianOil has been meeting India's energy demands for over half a century. With a corporate vision to be '*The Energy of India*' and to become '*A globally admired company*,' IndianOil's business interests straddle the entire hydrocarbon value chain – from refining, pipeline transportation and marketing of petroleum products to exploration & production of crude oil & gas, marketing of natural gas and petrochemicals, besides forays into alternative energy and globalisation of downstream operations.

To meet the emerging challenges of a post-deregulated era of the oil sector and to maintain its numero uno position, IndianOil set up liPM at Gurugram, Haryana, in 1995. The only one of its kind in the petroleum sector, liPM aims to create a vibrant bridge of knowledge managers to lead the Indian energy companies. Over the years, liPM has grown from strength to strength and helped the Corporation in developing the leadership required to steer the company ahead with clarity, confidence & courage.





Vision & Mission

Since its inception in 1995, liPM has evolved into a centre of excellence in leadership development and has become a hub for meaningful interaction between the participants and business leaders from within and outside best-in-class academia. With a mission to align the human resource with corporate business goals and to cater to the organisational needs, liPM has designed and developed the content and pedagogy of unique programmes in the areas of Strategic and General Management, Human Resource Management, Marketing Management and Operations & Technology Management to manage and lead the workplace and organisation effectively.

liPM has been conducting business management programmes benchmarked to global standards alongwith various management development programmes. It is considered as IndianOil's crucible, where the diversity and domain expertise of IndianOilPeople fuse to create the integrated minds of future leadership.



The Apex Learning Centre

In its journey of over two decades of intensive learning & development, liPM has honed its skills in imparting international standard Management Development Programmes for executives performing in a highly competitive business scenario.

liPM targets leadership development through a well-defined calendar of programmes addressing the learning needs at all levels of Management. These 'future-ready' leaders are trained to meet diverse challenges in the dynamic, complex and globally competitive business environment.

On an average, liPM conducts over 100 programmes in an year, covering more than 4,500 participants spanning 28,000 learning man-days. Some of its flagship programmes include overseas learning modules too.

liPM conducts learning & development programmes in consultation and resource-sharing with the country's top management institutes such as IIM-Ahmedabad, IIM-Bangalore, IIM-Calcutta, XLRI, MDI-Gurgaon and ASCI-Hyderabad, to name a few.

With the range and depth of its capabilities, liPM has been the learning tree that has helped develop one of the best cadres of professionals in the energy sector. Professionals nurtured at liPM go on to occupy leadership positions in a large number of major enterprises.

Team liPM

Manning the premier learning institute is an enthusiastic set of professionals who are functional experts in various streams and pursue the learning & development function with great zeal. While acting as a bridge between trainers and trainees, they also continuously evolve as faculty themselves.



Infrastructure amidst greens

Located in the heart of Gurugram in Sector 18, liPM is barely a twenty minute drive from the Delhi airport, down the Delhi-Jaipur Express Highway. Known as the millennium city of India, Gurugram is rapidly growing into a major technological and industrial knowledge hub.

The Institute, with its sprawling campus in 16 acres of lush green landscape, has excellent facilities to accommodate over 120 participants in 60 twin-sharing rooms at a time. It also has 10 executive suites earmarked to accommodate the visiting faculty and other dignitaries. Keeping in mind that a healthy mind stays in a healthy body, daily meals are planned with a focus on providing a nourishing & balanced diet to the guests & residents. The Institute is centrally air-conditioned with 100% power back-up.

Equipped with the latest audio-visual aids, lecture halls of varying capacities, syndicate rooms, auditorium, a well-stocked library, business centre and visitors' room, liPM offers a vibrant learning atmosphere for stimulating intellectual growth.





liPM can accommodate 250 participants in its spacious lecture halls for conducting simultaneous programmes as well as for hosting large gatherings and conferences.

The Institute has a well-equipped library with online journals and knowledge bank available at the touch of a button through the EBSCO research database.

Its state-of-the-art computer centre for all CBT and online teaching requirements is available round-the-clock.

Upholding the spirit of learning & development, liPM also provides an array of recreational activities for the participants to unwind and feel rejuvenated. One can relax in the swimming pool, sweat it out on the badminton court, workout in the gym, play indoor games or enjoy other facilities, including Yoga for holistic growth.





Our Learning Interventions

Our flagship programmes such as 'Cutting Edge', 'Threshold' and 'Senior Management Programme' are designed to nurture dynamic leaders who can don various roles across the Corporation with élan & efficiency.

IIPM also conducts Assessment Centres that highlight the development needs of senior executives. The data from the Assessment Centres enables IndianOil to identify participants for developing specific leadership competencies – a shift from 'assessment to development' of identified leadership competencies under **'Project Saksham.'**





Our Other Offerings

- 👉 liPM imparts training to overseas business clients like Petronas (Malaysia), Nigerian National Petroleum Company, among others.
- 👉 liPM conducts its primary induction training programme titled Common Corporate Induction Module for new recruits. The programme aims at providing an overview of IndianOil's business & organisational structure and facilitating the transition of young minds from academic to corporate life.
- 👉 liPM hosts various industry & Divisional conclaves for bridging the gap between the industry and academia.



Awards and Accolades

IIPM is certified as a 'Green Campus' with 'GOLD' rating by the Indian Green Building Council. Its lush green campus includes prime eco-features like rainwater harvesting, solar energy utilisation and bio-digestion of kitchen waste to produce manure for in-house use.

An ISO 9001 certified institute, IIPM has received many awards and accolades for its innovative learning and development practices.

**GOLDEN
PEACOCK
NATIONAL
TRAINING
AWARD**

A VERY PRESTIGIOUS AWARD
WON FOUR TIMES, IN
1998, 2000, 2005 & 2007

**INNOVATING
TRAINING
AWARD**

PRESENTED BY INDIAN SOCIETY
FOR TRAINING & DEVELOPMENT
IN 2007 AND 2009

**BEST
INNOVATION
IN
TEACHING
AWARD**

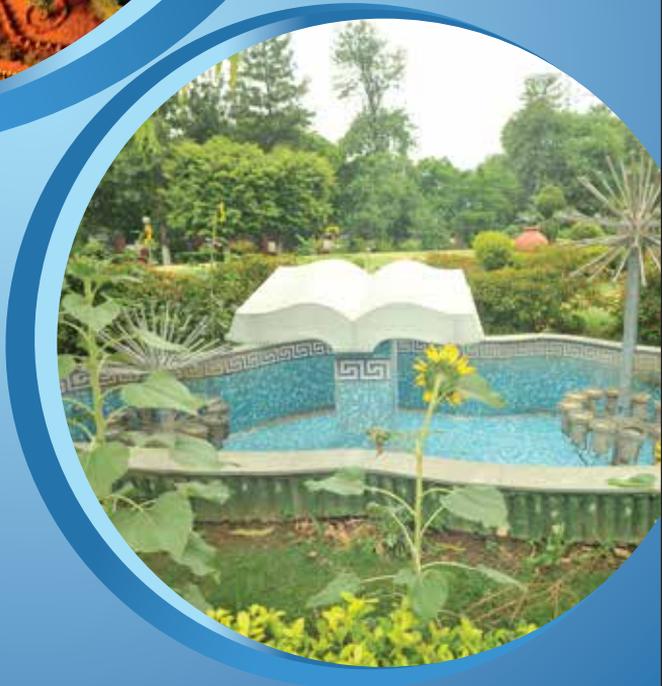
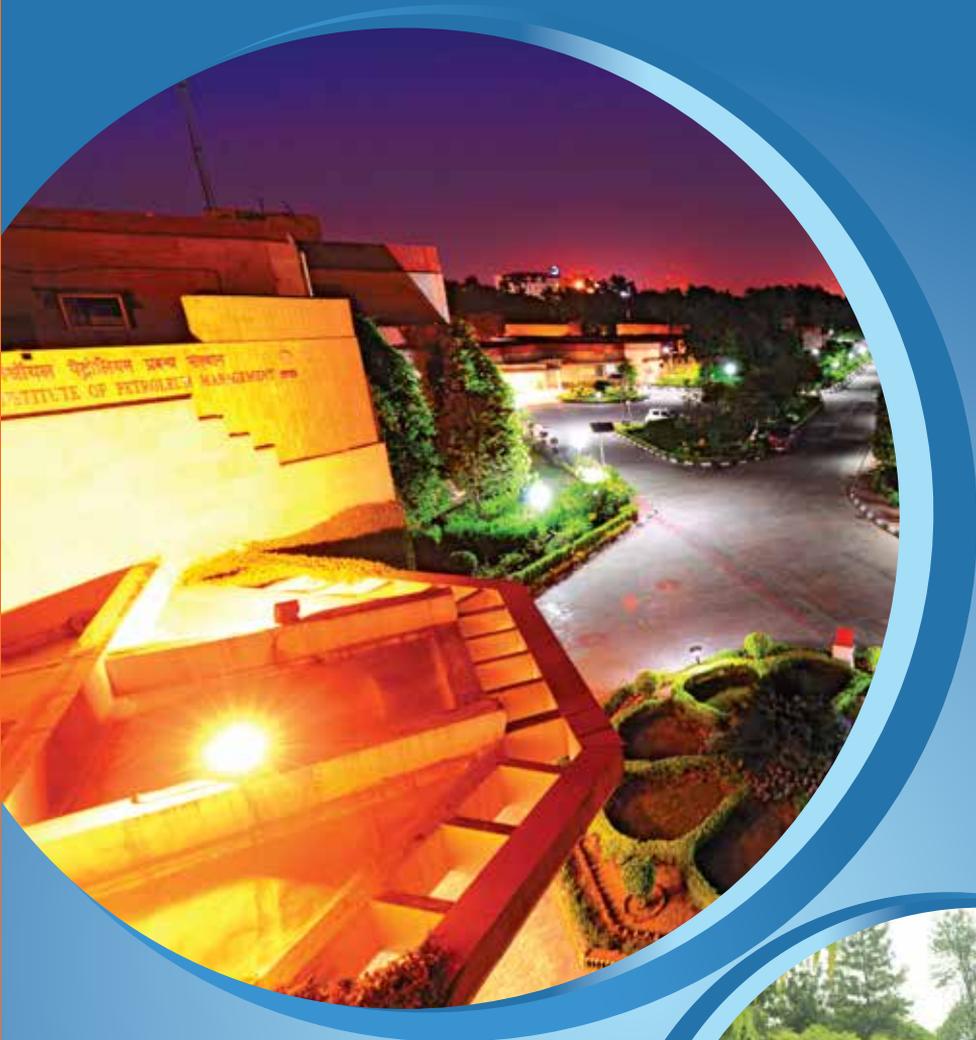
PRESENTED BY ASSOCIATION
OF INDIAN MANAGEMENT
SCHOOLS IN 1998-99

**ANNUAL
SPRING
FEST-FLOWER
FESTIVAL
AWARD**

IIPM'S SPRAWLING GREEN
CAMPUS WON THE
'BEST GARDEN' AWARD
IN GURUGRAM PRESENTED
BY HARYANA URBAN
DEVELOPMENT
AUTHORITY FOR THE THIRD
TIME IN A ROW IN 2017

**BML
MUNJAL
AWARD**

WON FOR EXCELLENCE IN
LEARNING AND DEVELOPMENT IN
2009 UNDER PSU CATEGORY



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