



IndianOil
Indian Oil Corporation Ltd.
(Pipelines Division)
(A Government of India Undertaking)

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Date of Notification : 14.01.2017
Last date of receipt of applications : 13.02.2017

ENGAGEMENT OF TECHNICIAN APPRENTICES IN PIPELINES DIVISION UNDER THE APPRENTICES ACT, 1961

Indian Oil Corporation Limited (IOCL), the largest commercial enterprise in India and a Fortune “Global 500” Company, as a measure of Skill Building Initiative for the Nation, proposes to engage Apprentices in the Corporation. Applications are invited from eligible Indian Nationals meeting the following qualification & other parameters for engagement as Technician Apprentices under The Apprentices Act, 1961 and as amended from time to time, in the Trades of Electrical (Elect), Mechanical(Mech) and Telecommunication & Instrumentation(T&I) mentioned below, in Pipelines Division of IOCL:

1.0 Location and Trade-wise numbers of Apprentices

Region	Post Code	Trade	Location of Apprenticeship	Written Test venue (tentative)	No. of seats	Reservation			
						UR	SC	ST	OBC
NR	NRPL01	Mech	Panipat(Haryana)	Panipat or Karnal or Delhi	6	3	1	0	2
	NRPL02	Elect	Panipat(Haryana)		6	4	1	0	1
	NRPL03	T&I	Bijwasan(Delhi)		6	5	0	0	1
ER	ERPL01	Mech	Haldia(West Bengal)	Kolkata	6	4	1	0	1
	ERPL02	Elect	Haldia(West Bengal)		6	3	2	0	1
	ERPL03	T&I	Haldia(West Bengal)		6	4	1	0	1
SR	SRPL01	Mech	Manali (TamilNadu)	Chennai	2	2	0	0	0
	SRPL02	Elect	Manali(TamilNadu)		2	1	0	0	1
	SRPL03	T&I	Manali(TamilNadu)		1	1	0	0	0
SER	SERPL01	Mech	Paradip(Odisha)	Bhubaneswar	2	2	0	0	0
	SERPL02	Elect	Paradip(Odisha)		2	1	0	1	0
	SERPL03	T&I	Paradip(Odisha)		2	2	0	0	0
WR	WRPL01	Mech	Chaksu(Rajasthan)	Ahmedabad or Rajkot	2	2	0	0	0
	WRPL02	Elect	Chaksu(Rajasthan)		3	2	1	0	0
	WRPL03	T&I	Chaksu(Rajasthan)		2	1	0	0	1
	WRPL04	Mech	Vadinar(Gujarat)		3	2	0	1	0
	WRPL05	Elect	Vadinar(Gujarat)		2	1	0	0	1
	WRPL06	T&I	Vadinar(Gujarat)		2	2	0	0	0
	WRPL07	Mech	Viramgam(Gujarat)		2	1	0	0	1
	WRPL08	Elect	Viramgam(Gujarat)		2	1	0	0	1
	WRPL09	T&I	Viramgam(Gujarat)		3	2	0	1	0
Total					68	46	7	3	12

The trades mentioned above are also suitable for Persons with disabilities of One Arm (OA), One Leg (OL) and Hearing handicapped (HH) with minimum 40% disability.

2.0 QUALIFICATION ELIGIBILITY CRITERIA

Sl	Trade/Discipline	Qualification requirement
1	Technician Apprentice-Mechanical	Three years (or two years through lateral entry after ITI of minimum one year duration) full time Diploma in Mechanical Engineering from a Govt. recognized Institute.
2	Technician Apprentice-Electrical	Three years (or two years through lateral entry after ITI of minimum one year duration) full time Diploma in Electrical Engineering from a Govt. recognized institute.
3	Technician Apprentice-Telecommunication & Instrumentation	Three years (or two years through lateral entry after ITI of minimum one year duration) full time Diploma in any of the following disciplines of Engineering from a Govt. recognized Institute: i) Electronics & Communication Engineering ii) Electronics & Telecommunication Engineering iii) Electronics & Radio Communication Engineering iv) Instrumentation & Control Engineering v) Electronics Engineering

The qualification prescribed shall be from a recognized University/Institute as full time, regular course in relevant disciplines with minimum 50% marks in aggregate (45% marks in aggregate in case of SC/ST candidates for the trades reserved for them).

3.0 AGE CRITERIA

Minimum 18 years and maximum 24 years as on 14.01.2017.

4.0 DURATION OF APPRENTICESHIP TRAINING

One year from the date of engagement.

5.0 STIPEND

Consolidated stipend of Rs. 7530/- per month shall be payable to the Technician Apprentices. Monthly Stipend shall be based on 90% of the semi-skilled wages of State or Central whichever is higher, for that location. Consolidated monthly stipend is subject to the periodic revision in minimum wages as applicable to a particular location. In case 90 % of the minimum wages of the semi-skilled workers for that location exceeds the current consolidated stipend of Rs. 7530/- per month, the stipend payable shall become 90 % of the minimum wages paid to semi-skilled workers + Rs. 2500 per month towards stationary, conveyance and miscellaneous expenses.

6.0 CONCESSIONS & RELAXATIONS

- Upper age is relaxed by 5 years for SC/ST candidates and 3 years for OBC candidates for the trades reserved for them.
- Upper age is relaxed by 10 years to PWD candidates in the specified disabilities only as mentioned above (up to 15 years for SC/ST and up to 13 years for OBC Non-Creamy Layer Candidates PWD candidates).
- The percentage of marks required in Diploma in respective trade is 50% in aggregate which is relaxed by 5% to SC/ST candidates for the trades reserved for them.
- SC/ST/PWD candidates appearing for written test will be reimbursed single second class railway fare from the nearest railway station of the mailing address to the place of test and back by the shortest route on production of ticket and proof of relevant certificate (caste/disability certificate) provided the distance is not less than 30 KMs. The reimbursement will be made through banking

mode only and hence the candidate is required to have savings bank account and shall need to inform the bank account number along with the IFSC code of the concerned branch.

- 5) Minimum qualifying marks in Written Test and Interview is 40% each. The same is relaxed by 5% to SC/ST candidates for the trades reserved for them.

7.0 SELECTION METHODOLOGY

- 1) Selection process would consist of two stages i.e Written Test & Personal Interview.
- 2) Written test shall be of 85 marks and interview shall be of 15 marks.
- 3) Written Test shall be of Objective Type Multiple Choice Questions (MCQ's) consisting of 4 options with one correct option. Candidate has to choose the correct option.
- 4) There shall be 85 questions in the Written Test and Total marks shall be 85. Each correct answer shall carry 1 mark. There shall be no negative marking for wrong answers.
- 5) From the total 85 objective type questions, 60 questions shall be from the concerned discipline of Diploma level and 25 questions on General Aptitude and Reasoning, General English/Hindi, Numerical Aptitude and General Knowledge.
- 6) Duration of Written Test shall be of 120 minutes i.e. two hours.
- 7) Candidates can opt for the Question Paper/Test either in English or Hindi language.
- 8) The candidates will have to qualify each stage of the selection process i.e. Written Test and Personal Interview. Minimum qualifying marks in Written Test and Interview is 40% separately. The same is relaxed by 5% to SC/ST candidates for the trades reserved for them.
- 9) Candidates securing minimum qualifying marks in the Written Test and in the order of merit will be called to attend Personal Interview in the ratio of 1:3 for each seat.
- 10) Obtaining minimum qualifying marks in the written test does not confer any right or claim by the candidate for being shortlisted for Personal Interview or the final selection, as the same is related to number of positions, relative performance in respective categories.
- 11) Final selection for engagement of apprentices will be based on aggregate of Written Test and Personal Interview marks. Candidates, in the order of merit will be offered the apprenticeship.
- 12) In case of tie for final shortlisting for engagement, the candidate older in age will be given preference in the merit list. In case the age is also identical, then the candidate with the higher percentage of marks in the required qualification shall be preferred.
- 13) Candidates are advised to ensure that they are medically fit as per IndianOil's pre-employment medical standard. Candidates are advised to go through the "Guidelines and Criteria for Physical Fitness for Pre-employment medical Examination" before they commence the application process. The guidelines are available in the following link:
<https://www.iocl.com/PeopleCareers/Careers.aspx>

8.0 GENERAL CONDITIONS

- 1) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- 2) The cut-off date for age, qualification etc. shall be **14.01.2017** (the date of notification of apprentice requirement in IOCL website).
- 3) The candidates shall be shortlisted for the Written Test purely based on the information furnished by them in online portal. Candidates are, therefore, advised to furnish the correct information in the online application portal. At any stage of selection process, if it is found that the information furnished by the candidate in online portal is not true or incorrect, the candidature of the candidate shall be summarily rejected.
- 4) Candidates who are short-listed for Written Test, shall have to download their Admit Cards for appearing in the Written Test through online portal only on the notified date. Admit Cards shall not be sent by post.
- 5) The candidates should **NOT** have undergone Apprenticeship earlier or pursuing Apprenticeship Training as per the Apprentices Act, 1961 as amended from time to time.
- 6) Candidates, who had training or job experience for a period of one year or more after the attainment of these qualifications, shall **NOT** be eligible for being engaged as Technician Apprentice.
- 7) The applicant for the position should **NOT** have completed three years after passing of the qualifying examination as on the cut-off date of eligibility i.e. **14.01.2017**. In case the date of

- Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the Polytechnic / College / Institute from where the candidate pursued his Diploma course at the time of Interview.
- 8) After successful completion of Apprenticeship period, candidates shall be relieved from training.
 - 9) **The Corporation shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period.**
 - 10) Candidates can apply online from **14.01.2017 till 13.02.2017** at IOC website <https://plis.indianoilpipelines.in> .
 - 11) Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website **www.iocl.com only**. Candidates are thus advised to periodically visit our above website as all future correspondence and latest information with regard to written test/interview shall be available only on our website and/ or the email provided by the candidate during application process.
 - 12) All the candidates are advised to keep the printout of the online application form for reference for downloading Admit Card from IOC website <https://plis.indianoilpipelines.in> . The candidate shall be required to give his Registration Number, password sent to his email/sms, date of birth along with Captcha details for downloading the Admit Card.
 - 13) Candidates are required to bring one ID proof in ORIGINAL – anyone from among Aadhar Card/PAN Card/Voter ID Card/Driving License/Passport – along with Admit Card at the time of Written Test.
 - 14) Candidates without Admit Card and proof of ID as stated herewith will not be allowed to take the Test.
 - 15) The candidate has to bring all original certificates/testimonials/ mark sheets along with a passport size photograph and self-attested copies of certificates/mark sheets for checking before the Personal Interview. In case it is detected before the Personal Interview that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled.
 - 16) SC/ST/OBC (NCL-non-creamy layer) candidates applying for Unreserved (UR) seat shall be considered subject to their fulfilling the standards, qualification criteria as applicable to candidates belonging to General category.
 - 17) Candidates registered with Local/ State/Special Employment Exchange (s) and meeting the prescribed eligibility criteria, are required to apply Online, failing which their candidature will not be considered.
 - 18) Caste/Tribe certificate is to be produced by reserved category candidates in the format prescribed by the Govt. and issued by Competent Authority only before the Personal Interview, if they get shortlisted for it.
 - 19) PWD candidates with less than 40% of permanent disability will not be considered as PWD candidate. The PWD candidates in the specified disabilities are required to submit a Disability Certificate issued by Competent Authority as per the Persons with Disabilities (equal Opportunities, Protection of Rights and Full Participation) Amended Rules, 2009, failing which their candidature as PWD candidates will not be considered. Persons with specified disabilities [OH and HH] must be capable of performing the task assigned to them / take instructions using suitable aids and appliances.
 - 20) For claiming the benefit of OBC category, the candidate should submit a latest caste certificate in the proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Further, OBC non-creamy layer status should be valid and OBC certificate issued by the Competent Authority should be latest one.
 - 21) Candidates can apply for **one Post Code ONLY**. Candidates applying for more than one Post Code will not be considered for any post and their applications will be summarily rejected. Further, only one mobile number and one email ID can be used for applying for the post. The same mobile number and email ID cannot be used by any other candidate for filling online application for this notification.
 - 22) Wherever CGPA/OGPA or Letter Grade is awarded in the Diploma/ Degree examination, its equivalent aggregate percentage of marks must be indicated in the Online Application Form as per

- the norms adopted by University/ Institute. The supporting document should also be produced before the Personal interview in case the candidate gets shortlisted for Interview.
- 23) Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence Mode shall not be considered.
 - 24) Candidates possessing higher professional qualifications such as B.E./B.Tech. or equivalent, MBA or equivalent or MCA etc. shall NOT be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection & termination any time during engagement, if engaged.
 - 25) The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her engagement is liable to be terminated.
 - 26) Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.
 - 27) The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, higher qualification etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
 - 28) Applications/Registration which are incomplete or not fulfilling the eligibility criteria shall not be considered "Eligible" and treated as "Rejected".
 - 29) Canvassing of any kind shall disqualify the candidate.
 - 30) During the period of Apprenticeship, apart from monthly stipend as prescribed above, no other monetary or non-monetary benefit/facility such as accommodation, HRA, conveyance, medical facility etc. shall be admissible to apprentices. Candidates have to make their own arrangement for accommodation, conveyance, medical etc.
 - 31) Mere selection in written examination or interview or empanelment after the selection process shall not confer any right of engagement to the applicants.
 - 32) The service terms and conditions of the apprentices shall be governed by The Apprentices Act, 1961 and Rules 1992 as amended from time to time.
 - 33) Any resultant dispute arising out of this advertisement for engagement of Apprentices across various Regions shall be subject to the sole jurisdiction of the following Courts :-
 - a. For Post Code NRPL01, NRPL02, NRPL03 – Chandigarh
 - b. For Post Code ERPL01, ERPL02, ERPL03 - Kolkata
 - c. For Post Code WRPL01, WRPL02, WRPL03- Jaipur
 - d. For Post Code WRPL04, WRPL05, WRPL06, WRPL07, WRPL08, WRPL09 - Ahmedabad
 - e. For Post Code SRPL01, SRPL02, SRPL03 - Chennai
 - f. For Post Code SERPL01, SERPL02, SERPL03 – Cuttack

9.0 REQUIREMENT BEFORE FILLING ON-LINE APPLICATION FORM

- 1) The candidate must have an active email ID and Mobile Number which must be valid for at least next one year. All future communication including Corrigendum/Addendum with regard to this advertisement with candidate will take place only through www.iocl.com / e-mail / SMS Alerts.
- 2) The candidate should have scanned copy of colour photograph (**Size: between 20-50 KB in JPG Format**) and signature in **black ink (Size: between 10-30 KB in JPG Format)** etc. ready before applying on-line.
- 3) The candidate must ascertain the correctness of all information before filling in the Online Application Form and its final submission.
- 4) The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.
- 5) After successfully applying/registration of Online Application, the candidate must take a print out of the filled-in online application for future reference.

10.0 HOW TO APPLY

- 1) Candidates meeting the above prescribed eligibility criteria should visit our IOCL website <https://plis.indianoilpipelines.in> and apply Online from 14.01.2017 till 13.02.2017.
- 2) Paper based applications will NOT be accepted.
- 3) Queries, if any, may be addressed to the following e-mail ids based on Post Codes under which applied:
 - a. Post Code NRPL01, NRPL02, NRPL03 : **nrpl_appsengage2017@indianoil.in**
 - b. Post Code ERPL01, ERPL02, ERPL03 : **erpl_appsengage2017@indianoil.in**
 - c. Post Code WRPL01, WRPL02, WRPL03, WRPL04, WRPL05, WRPL06, WRPL07, WRPL08, WRPL09 : **wrpl_appsengage2017@indianoil.in**
 - d. Post Code SRPL01, SRPL02, SRPL03 : **srpl_appsengage2017@indianoil.in**
 - e. Post Code SERPL01, SERPL02, SERPL03 : **serpl_appsengage2017@indianoil.in**

Applicants may kindly note that only such queries which are relevant to this advertisement and have not been addressed in the above advertisement shall only be replied to.

11.0 VERIFICATION OF DOCUMENTS

The verification of the original documents shall be done at the time of conduct of Personal Interview. The following original documents along with a self attested copy should be furnished at the time of Personal Interview:

- 1) 10th pass/Matriculation certificate issued by the concerned education board as proof of date of birth. No other document will be accepted for verification of date of birth.
- 2) SC/ST/OBC/Disability certificates by reserved category candidates in the prescribed format issued by the Competent Authority. OBC non-creamy layer status should be valid and OBC certificate issued by the Competent Authority should be latest one. Formats of Certificate are available in the Detailed Notification as well as in <https://plis.indianoilpipelines.in> under Downloads section.
- 3) Semester-wise / year-wise mark sheets and Certificate of full-time Diploma in Engineering in respective Discipline.
- 4) Any other certificate , if applicable

12.0 IMPORTANT DATES

Date of opening of online application and publishing of detailed website notification on IOCL Website	14.01.2017
Last date of submission of online application	13.02.2017
Tentative date of downloading online admit card	From 20.02.2017
Tentative date of Written Test for all disciplines	05.03.2017
Tentative dates for personal interview for all disciplines	06.03.2017/07.03.2017

We hereby caution the general public not to fall prey to the dubious agencies/organizations/individuals/aiming at fleecing money from the innocent public. Do not believe any advertisement/job announcement of Indian Oil circulated through e-mail, social media etc. Please rely on information hosted on our official website www.iocl.com for any job/career related information pertaining to Indian Oil Corporation Ltd.

All future announcements pertaining to above notification would be published in IOCL website www.iocl.com only and not on any other website/medium.