CORPORATE GOVERNANCE REPORT

{Regulation 27(2) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015}

Name of Listed entity : Indian Oil Corporation Limited (L23201MH1959GOI011388)

Quarter ending : 31st March 2023

(I) Composition of Board of Directors

| Whether Chai | irperson is related to MD or CEO | : No | | | | | | | | | | |
|--|-----------------------------------|----------|---|---------------|--|-------------------|---|--|--|---|--|---|
| Title (Shri / Smt./ Ms./ Dr.) | Name of the Director | DIN | Category (Chairperson / Executive / Non- Executive / Independent / Nominee) | Date of Birth | Whether the Directors are disqualified? | Current status | Date of Appointment in the current term / cessation | Tenure of Director in months (to be filled in only for Independent Director) | No. of Director- ship in listed entities including this listed entity | No. of Independent Directorship in listed entities including this listed entity | No. of memberships in Audit Committee (AC) / Stakeholder Committee (SC) including this listed entity | No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity |
| Shri | Shrikant M. Vaidya | 06995642 | Chairperson - Executive | 07-08-1963 | | | 14-10-2019* | NA | 3 | Nil | Nil | Nil |
| Dr. | S. S. V. Ramakumar | 07626484 | Executive Director | 01-08-1963 | No | Active | 01-02-2017 | NA | 1 | Nil | Nil | Nil |
| Shri | Ranjan Kumar Mohapatra | 08006199 | Executive Director | 01-01-1964 | | | 19-02-2018 | NA | 1 | Nil | 1(SC) | Nil |
| Shri | Satish Kumar Vaduguri | 09322002 | Executive Director | 17-07-1965 | | | 28-10-2021 | NA | 1 | Nil | Nil | Nil |
| Shri | Dayanand Sadashiv Nanaware | 07354849 | Executive Director | 20-06-1963 | | | 28-12-2021 | NA | 1 | Nil | Nil | Nil |
| Ms. | Sukla Mistry | 09309378 | Executive Director | 08-04-1964 | | | 07-02-2022 | NA | 2 | Nil | Nil | Nil |
| Shri | Sujoy Choudhury | 09503285 | Executive Director | 07-08-1964 | | | 23-02-2022 | NA | 1 | Nil | Nil | Nil |
| Shri | Sunil Kumar | 08467559 | Non-Executive - Nominee Director | 16-08-1970 | | | 28-12-2022 | NA | 1 | Nil | Nil | Nil |
| Shri | Dilip Gogoi Lalung | 09398549 | Non-Executive - Independent Director | 03-01-1968 | | | 24-11-2021 | 16 | 1 | 1 | 1 (SC) | Nil |
| Dr. | Ashutosh Pant | 03057160 | Non-Executive - Independent Director | 10-07-1976 | | | 24-11-2021 | 16 | 1 | 1 | Nil | 1 (SC) |
| Dr. | Dattatretya Rao Sirpurker | 09400251 | Non-Executive - Independent Director | 22-08-1957 | | | 24-11-2021 | 16 | 1 | 1 | 1 (AC) | Nil |
| Shri | Prasenjit Biswas | 09398565 | Non-Executive - Independent Director | 20-01-1958 | | | 24-11-2021 | 16 | 1 | 1 | Nil | 1 (AC) |
| Shri | Sudipta Kumar Ray | 02534632 | Non-Executive - Independent Director | 09-07-1963 | | | 24-11-2021 | 16 | 1 | 1 | 1 (AC) | Nil |
| Shri | Krishnan Sadagopan | 09397902 | Non-Executive - Independent Director | 20-05-1967 | | | 24-11-2021 | 16 | 1 | 1 | Nil | Nil |
| Dr. (Prof.) | Ram Naresh Singh | 07571840 | Non-Executive - Independent Director | 31-01-1957 | | | 08-04-2022 | 12 | 1 | 1 | Nil | Nil |
| Dr. | Navneet Mohan Kothari | 02651712 | Non-Executive - Nominee Director | 05-09-1977 | | | 25-03-2020/ 24-03-2023 | NA | 2 | Nil | 1 (AC) | Nil |

(ii) Composition of Committees

| Name of Committee | Whether Regular Chairperson appointed | Name of Committee Members, Committee Position | Category (Chairperson / Executive / Non-Executive / Independent / Nominee) | Date of Appointment | Date of Cessation |
|------------------------------------|---|---|--|--------------------------|-------------------|
| 1. Audit Committee | Yes | Shri. Prasenjit Biswas, Chairperson | Non-Executive - Independent Director | 24-11-2021 | - |
| | | Shri. Sudipta Kumar Ray, Member | Non-Executive - Independent Director | 24-11-2021 | - |
| | | Dr. Dattatreya Rao Sirpurker | Non-Executive - Independent Director | 06-11-2022 | - |
| | | Dr. Navneet Mohan Kothari, Member | Non-Executive - Nominee Director | 15-07-2021 | 24-03-2023 |
| 2. Nomination & Remuneration | Yes | Dr. Dattatreya Rao Sirpurker, Chairperson | Non-Executive - Independent Director | 24-11-2021 | - |
| Committee | | Shri Dilip Gogoi Lalung, Member | Non-Executive - Independent Director | 24-11-2021 | - |
| | | Shri Sudipta Kumar Ray | Non-Executive - Independent Director | 30-01-2022 | - |
| | | Shri Prasenjit Biswas, Member | Non-Executive - Independent Director | 06-11-2022 | - |
| | | Shri. Shrikant M. Vaidya, Member | Executive- Chairperson | 01-07-2020 | - |
| | | Shri Sunil Kumar | Non-Executive - Nominee Director | 25-03-2022 | - |
| | | Dr. Navneet Mohan Kothari, Member | Non-Executive - Nominee Director | 30-01-2022 | 24-03-2023 |
| 3. Stakeholders | Yes | Dr. Ashutosh Pant, Chairperson | Non-Executive - Independent Director | 24-11-2021 | - |
| Relationship Committee | | Shri Dilip Gogoi Lalung, Member | Non-Executive - Independent Director | 24-11-2021 | - |
| | | Shri Ranjan Kumar Mohapatra, Member | Executive Director | 19-02-2018 | - |
| 4. Risk Management | Yes | Shri Shrikant M. Vaidya, Chairperson | Executive- Chairperson | 14-10-2019 | - |
| Committee | | Dr. Ashutosh Pant, Member | Non-Executive - Independent Director | 24-11-2021 | - |
| | | Shri Satish Kumar Vaduguri, Member | Executive Director | 28-10-2021 | - |
| | | Ms. Sukla Mistry, Member | Executive Director | 07-02-2022 | - |
| | | Shri Sujoy Choudhury, Member | Executive Director | 23-02-2022 | - |
| | | Shri T C Shankar, Member | Chief Risk Officer | 23-06-2022 | - |
| 5. Corporate Social Responsibility | Yes | Dr. Dattatreya Rao Sirpurker, Chairperson | Non-Executive - Independent Director | 24-11-2021 ^{\$} | - |
| Committee | | Dr. Ashutosh Pant, Member | Non-Executive - Independent Director | 19-04-2022 | - |
| | | Shri Ranjan Kumar Mohapatra, Member | Executive Director | 19-02-2018 | - |
| | | Shri Satish Kumar Vaduguri, Member | Executive Director | 28-10-2021 | - |
| | | Shri Sujoy Choudhury, Member | Executive Director | 23-02-2022 | - |
| | | Shri Sanjay Kaushal, Member | Chief Financial Officer | 03-10-2022 | - |

\$ Dr. Dattatretya Rao Sirpurker (DIN 09400251) was appointed as member of committee and subsequently designated as Chairperson of Committee w.e.f. 06.11.2022

(II) Meeting of Board of Directors

| Date(s) of Meeting (Enter dates of | Maximum gap between any two | Whether | Total no. of | Number of Directors present | Number of Independent |
|------------------------------------|---------------------------------|----------------------|----------------------|-----------------------------|-------------------------|
| previous quarter and Current | consecutive (in number of days) | requirement of | Directors as on date | (including Independent | Directors attending the |
| quarter in chronological order | | quorum met (details) | of the meeting | Director) | meeting |
| 29-10-2022 | - | Yes | 16 | 14 | 7 |
| 23-11-2022 | 24 days | Yes | 15 | 15 | 7 |
| 20-12-2022 | 26 days | Yes | 15 | 14 | 6 |
| 31-01-2023 | 41 days | Yes | 16 | 16 | 7 |
| 14-03-2023 | 41 days | Yes | 16 | 16 | 7 |
| 21-03-2023 | 6 days | Yes | 16 | 16 | 7 |

(iv) Meeting of Committees

| Name of Committee | Date(s) of Meeting (Enter dates of previous quarter and Current quarter in chronological order | Maximum gap between any two consecutive meetings in number of days | Whether requirement of quorum met (details) | Number of Directors as on date of meeting | Number of Directors present (including Independent Director) | Number of Independent Directors attending the meeting | Number of members attending the meeting (other than Board of Directors) |
|--|--|--|---|---|--|---|--|
| Audit Committee | 28-10-2022 | - | Yes | 4 | 4 | 3 | 0 |
| | 30-01-2023 | 93 days | Yes | 4 | 4 | 3 | 0 |
| | 13-03-2023 | 41 days | Yes | 4 | 4 | 3 | 0 |
| Corporate Social | 23-11-2022 | - | Yes | 5 | 5* | 2 | 1 |
| Responsibility | 13-03-2023 | 109 days | Yes | 5 | 4* | 2 | 1 |
| Nomination and remuneration committee | 31-01-2023 | - | Yes | 6 | 6 | 4 | 0 |
| Risk Management Committee | 13-03-2023 | - | Yes | 5 | 5** | 1 | 1 |
| Stakeholders Relationship Committee | 14-03-2023 | - | Yes | 4*** | 3*** | 2 | 0 |

^{*}Corporate Social Responsibility Committee (CSR): In addition, Shri Sanjay Kaushal, Chief Financial Officer, member of CSR committee but not a Director has attended the meeting as a member of the Committee.

(v) Related Party Transactions

| Subject | Compliance Status (Yes / No / NA) |
|--|-----------------------------------|
| Whether prior approval of Audit Committee obtained | Yes |
| Whether shareholder approval obtained for material RPT | Yes |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes |
| · · · · · · · · · · · · · · · · · · · | l |

(vi) Affirmations

- 1 The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015
 - The strength of the Board of IndianOil was 15 Directors as on 31st March 2023, comprising of 7 Executive Directors (including Chairman) and 1 Non-Executive Government Nominee Director and 7 Independent Directors. IndianOil has not been able to comply with the requirement of 50% Independent Directors (including 1 Woman Independent Director) on its Board as it being a Government Company under the administrative control of the Ministry of Petroleum & Natural Gas, the Directors are nominated by the Government. The Company has from time to time requested Government of India which is in the process of selecting Independent Directors. The matter is being pursued by IndianOil.
- 2 The composition of the following committees is in terms of SEBI (Listing Obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & Remuneration Committee
 - c. Stakeholders' Relationship Committee
 - d. Risk Management Committee
- The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements)
 Regulations 2015
- 5 This report shall be placed before Board of Directors in the next Board Meeting.

Sd/-

(Kamal Kumar Gwalani) Company Secretary

^{**}Risk Management Committee (RMC): In addition, Shri T C Shankar, Chief Risk Officer, member of RMC but not a Director on the Board of the Company has attended the meeting as a member of the Committee.

^{***} Stakeholders Relationship Committee (SRC): Shri Satish Kumar Vaduguri, Director (Marketing), not a member of SRC but has attended the meeting in the capacity of holding additional charge of Director (Finance).

VII) Name of Listed entity : Indian Oil Corporation Limited (L23201MH1959GOI011388)

Financial Year ending : 31st March 2023

| I. Disclosure on website in terms of Listing Regulations | | |
|---|----------------------------------|---|
| Item | Compliance status (Yes/No/NA) | Web address |
| Details of business | Yes | <u>www.iocl.com</u> |
| Terms and conditions of appointment of independent directors | Yes | https://www.iocl.com/InvestorCenter/PDF/IndependentDirectors.pdf |
| Composition of various committees of board of directors | Yes | https://www.iocl.com/InvestorCenter/PDF/Board-Committees.pdf |
| Code of conduct of board of directors and senior management personnel | Yes | https://www.iocl.com/download/Code of Practices and Procedure for Fair Disclosure.pdf |
| Details of establishment of vigil mechanism/Whistle Blower policy | Yes | https://www.iocl.com/InvestorCenter/pdf/Whistle_Blower_policy.pdf |
| Criteria of making payments to non-executive directors | Yes | https://www.iocl.com/InvestorCenter/PDF/IndependentDirectors.pdf |
| Policy on dealing with related party transactions | Yes | https://www.iocl.com/download/RPT_Policy.pdf |
| Policy for determining 'material' subsidiaries | Yes | https://www.iocl.com/download/Material_Subsidiary_Policy.pdf |
| Details of familiarization programmes imparted to independent directors | Yes | https://www.iocl.com/download/IDFP.pdf |
| Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances | Yes | https://www.iocl.com/pages/investor-centre |
| Email address for grievance redressal and other relevant details | Yes | https://www.iocl.com/pages/investor-centre |
| Financial results | Yes | https://www.iocl.com/pages/financial-performance-overview |
| Shareholding pattern | Yes | https://www.iocl.com/shareholding-pattern |
| Details of agreements entered into with the media companies and/or their associates. | NA | |
| Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or | Yes | https://www.iocl.com/pages/conference-call-with-analysts-investors |
| institutional investors simultaneously with submission to stock exchange | | |
| New name and the old name of the listed entity | NA | |
| Advertisements as per regulation 47 (1) | Yes | https://www.iocl.com/pages/notices-overview |
| Credit rating or revision in credit rating obtained | Yes | https://www.iocl.com/download/IndianOil-Credit-Ratings.pdf |
| Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year | Yes | https://www.iocl.com/pages/financial-performance-overview |
| Whether company has provided information under separate section on its website as per Regulation 46(2) | Yes | https://www.iocl.com/ |
| Materiality Policy as per Regulation 30 | Yes | https://www.iocl.com/download/Policy on Materiality of events or information rev.pdf |
| Dividend Distribution policy as per Regulation 43A (as applicable) | Yes | https://www.iocl.com/Download/Dividend-Distribution-Policy.pdf |
| It is certified that these contents on the website of the listed entity are correct | Yes | https://www.iocl.com/ |

| II. Annual Affirmations | | |
|---|----------------------------|----------------------------------|
| Particulars | Regulation Number | Compliance status (Yes/No/NA) |
| Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6) | Yes |
| Board composition | 17(1) | No(*) |
| Meeting of Board of Directors | 17(2) | Yes |
| Quorum of Board Meeting | 17(2A) | Yes |
| Review of Compliance Reports | 17(3) | Yes |
| Plans for orderly succession for appointments | 17(4) | Yes |
| Code of Conduct | 17(5) | Yes |
| Fees / compensation | 17(6) | Yes |
| Minimum Information | 17(7) | Yes |
| Compliance Certificate | 17(8) | Yes |
| Risk Assessment & Management | 17(9) | Yes |
| Performance Evaluation of Independent Directors | 17(10) | NA (#) |
| Recommendation of Board | 17(11) | Yes |
| Maximum Number of Directorships | 17A | Yes |
| Composition of Audit Committee | 18(1) | Yes |
| Meeting of Audit Committee | 18(2) | Yes |
| Composition of Nomination & Remuneration Committee | 19(1) & (2) | Yes |
| Quorum of Nomination & Remuneration Committee | 19(2A) | Yes |
| Composition of Stakeholder Relationship Committee | 20(1) & (2) | Yes |
| Meeting of Stakeholder Relationship Committee | 20(3A) | Yes |
| Composition of role of Risk Management Committee | 21(1),(2),(3),(4) | Yes |
| Meeting of Risk Management Committee | 21(3A) | Yes |
| Vigil Mechanism | 22 | Yes |
| Policy for Related Party Transaction | 23(1),(5),(6),(7) & (8) | Yes |
| Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), (3) | Yes |
| Approval for material related party transactions | 23(4) | NA |
| Disclosure of Related Party Transactions on Consolidated Basis | 23(9) | Yes |
| Composition of Board of Directors of unlisted material Subsidiary | 24(1) | NA |
| Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2),(3),(4),(5) & (6) | Yes |
| Annual Secretarial Compliance Report | 24A | Yes |
| Alternate Director to Independent Director | 25(1) | NA |
| Maximum Tenure | 25(2) | Yes |
| Meeting of independent directors | 25(3) & (4) | Yes |
| Familiarization of Independent Directors | 25(7) | Yes |
| Declaration from Independent Directors | 25(8) & (9) | Yes |
| D&O Insurance for Independent Directors | 25(10) | Yes |
| Membership in Committees | 26(1) | Yes |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior Management personnel | 26(3) | Yes |
| Disclosure of Shareholding by Non-Executive Directors | 26(4) | Yes |
| Policy with respect to Obligations of directors and senior management | 26(2) & 26(5) | Yes |

(*)The strength of the Board of IndianOil was 15 Directors as on 31st March 2023, comprising of 7 Executive Directors (including Chairman) and 1 Non-Executive Government Nominee Director and 7 Independent Directors. IndianOil has not been able to comply with the requirement of 50% Independent Directors (including 1 Woman Independent Director) on its Board as it being a Government Company under the administrative control of the Ministry of Petroleum & Natural Gas, the Directors are nominated by the Government. The Company has from time to time requested Government of India which is in the process of selecting Independent Directors. The matter is being pursued by IndianOil.

(#) The Ministry of Corporate Affairs has granted exemption to Government Companies from similar provisions as the evaluation of Independent Directors is done by the administrative ministry.

III. Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

Sd/-

(Kamal Kumar Gwalani) **Company Secretary**

(VIII) Additional Half Yearly Disclosure for the period ended March 2023

| I. Disclosure of Loans/ guarantees/comfort letters /securities etc. | | |] | | |
|---|---|--|--|--|--|
| (A) Any loan or any other form of debt advanced by the listed entity | directly or indirectly to | | 1 | | |
| Entity | Aggregate amount advanced during six months | Balance outstanding at the end of six months | | | |
| Promoter or any other entity controlled by them | | | | | |
| Promoter Group or any other entity controlled by them | Not Applicable | * | | | |
| Directors (including relatives) or any other entity controlled by them | Not Applicable | | | | |
| KMPs or any other entity controlled by them | | | | | |
| B) Any guarantee / comfort letter (by whatever name called) provious availed by | led by the listed entity directly or indire | ectly, in connection with | any loan(s) or any other form of debt | | |
| Entity | Type (guarantee, comfort letter etc.) | Aggregate amount of issuance during six months | Balance outstanding at the end of six months(taking into account any invocation) | | |
| Promoter or any other entity controlled by them | | | | | |
| Promoter Group or any other entity controlled by them | | Not Applicable* | | | |
| Directors (including relatives) or any other entity controlled by them | | | | | |
| KMPs or any other entity controlled by them | | | | | |
| C) Any security provided by the listed entity directly or indirectly, in | connection with any loan(s) or any oth | ner form of debt availed | by | | |
| Entity | Type of security (cash, shares etc.) | Aggregate value of security provided during six months | Balance outstanding at the end of six months | | |
| Promoter or any other entity controlled by them | | | | | |
| Promoter Group or any other entity controlled by them | | | | | |
| Directors (including relatives) or any other entity controlled by them | | | | | |
| KMPs or any other entity controlled by them | | | | | |
| D) Additional Information | | | | | |
| II. Affirmations | | Compliance Status | Company Remarks | | |
| All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company. | | | Not Applicable* | | |

^{*}Note: In line with foot note 1(a), (b) and (d) of annexure IV of SEBI circular dtd. 31st May 2021 on "Format of compliance report on Corporate Governance by Listed Entities", the above are not applicable to Indian Oil Corporation Limited.

Sd/-Sanjay Kaushal Chief Financial Officer